



Michael D. Carter

Michael is the founder and CEO of Intercultural Competence Edge, Inc. a Diversity, Equity, and Inclusion firm that focuses on delivering high-quality intercultural competence education. Michael teaches that once we shift our mindsets to a more interculturally competent orientation, we allow diversity, equity, and inclusion to flourish within our organization. His main responsibility is to collaborate with organizations as they begin their diversity, equity and inclusion journey and match them with the right educational partner. Michael is also an experienced facilitator of intercultural competence training and teaches frequently.

Michael has been involved in diversity and inclusion work for over 30 years. Prior to starting Intercultural Competence Edge, Michael spent 25 years at the 3M Company. While at 3M, he headed the 3M Industrial Sector's largest initiative to increase the organization's intercultural competence through educational workshops. He has also served on many corporate diversity steering committees, task forces and employee affinity groups.

Michael obtained his BS in business from Syracuse University and an MBA from the University of Rochester in Rochester N.Y. Michael is also a Qualified Administrator of the Intercultural Development Inventory®, an assessment tool that enables individuals and organizations to learn more about their level of intercultural competence and then improve their ability to bridge cultural differences. Over the years, Michael has developed many training tools and exercises that help workshop participants understand and become comfortable with the concepts of intercultural competence, equity, and inclusion. To learn more about Intercultural Competence Edge, Inc. go to www.InterculturalCompetenceEdge.com