



Naomi Ludeman Smith, D.Min.

Naomi is committed to incorporating intercultural learning with leadership development to activate people and organizations for positive change. She believes that by helping people develop their intercultural competencies, organizations and communities are able to embrace and harness the assets that diversity offers. Naomi customizes programs to meet her client's unique setting and goals while offering her 30 years of research, teaching and cross-cultural experience toward a measurable impact.

Ludeman Smith has coached and trained managers and executives, rural and agricultural innovators, customer service specialists, faith-leaders, community development stakeholders, entrepreneurial professionals, and international leaders. She has held key leadership roles in social justice and humanitarian services organizations in rural and urban U.S., Ukraine and Jordan.

In addition to her work as a consultant, Ludeman Smith served as an Associate Professor of Intercultural Studies for 30 years at Bethel University (St. Paul, MN). She also serves as a chaplain for the Avera Health System and is commissioned for ministry by the Federation of Christian Ministries. Active on the national stage, Naomi has been a keynote speaker, presenter and panelist at numerous forums. Her publications are found in peer-reviewed journals, book chapters and a self-published book. Her primary area of research is the intersection of intercultural competency development with spirituality, testing the interventions that support the growth of both areas.

A sought-after trainer, coach, panelist, speaker and writer, Dr. Ludeman Smith holds a B.A. in Communication Studies, an M.Ed. in Educational Leadership and Curriculum Development, an M.A. in Global Studies, and a D.Min. in Global and Contextual Leadership from Bethel University and Seminary. In addition, she earned the Intercultural Foundations and the Intercultural Practitioner certificates from the Intercultural Communication Institute, where she also served as a Fellow at its Summer Institute. She is a Qualified Administrator of the Intercultural Development Inventory®, the Intercultural Conflict Styles Inventory® and the CernySmith Assessment®. She is also a Gallup trained facilitator of the Clifton StrengthsFinder®.